

Residential Programmes

on

**High Impact Change Management for
Survival & growth**

During: 22-26 February 2027

at

Jaisalmer (Rajasthan)

STEPS IN THE
**Change
Management**
PROCESS



Greater Noida Productivity Council

(Affiliated to National Productivity Council)

D-2/207, Krishna Apra Royal Plaza, Alpha-1, Commercial Belt
Greater Noida- 201308 (G.B. Nagar) NCR

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High Impact Change Management for Survival & growth

Introduction

High Impact Change Management addresses the people side of change, Creating a new organization, designing new work processes, and implementing new technologies may never see their full potential if you don't bring your people along. That's because financial success depends on how thoroughly individuals in the organization embrace the change.

Change management is the application of a structured process and set of tools for leading the people side of change to achieve a desired outcome. Ultimately, change management focuses on how to help people engage, adopt and use a change in their day-to-day work taking care of both a process and a competency.

There are many ways to measure the impact of Change Management. Some commonly used metrics include user adoption, utilization, speed of adoption, perception surveys, training delivery, user competency, behaviors,

The forces which create these changes, are

Demographic. A changing work demographic might require an organizational change in culture. ...

Social. Changing social trends can pressure organizations into making changes. ...

Technology

Programme Objective

- ❑ To refresh with new knowledge and process of Change management so as to perform better.

To accept the challenges the process of Change management

To develop confidence through behavioural instruments the role people play in the process of Change.

Programme Coverage

- ❑ Changing Socio Economic Scenario and the Importance High Impact Change.
- ❑ Master Change Management Plan
- ❑ ADKAR Blueprint:- (Awareness, Desire, Knowledge, Ability & Reinforcement)
- ❑ Core Plans:- a, Role-based plans, b Sponsor Plan, 3 People Manager Plan.
- ❑ Activity Plans; a, Demonstrate Leadership Competency, b Communication Plan, c, Awareness through Training Plan.
- ❑ Extend Plans, as required
- ❑ Cope up with Resistance Management Plan for Change Effectiveness.
- ❑ Measure Effectiveness of Change Management
- ❑ Review Change Management strategy for future challenges.
- ❑ Case study of successful Change management Organisations.

Participant's Profile

All employees across all levels, working in Ministries, Central & State Government Departments, Central and State PSUs, Banks and financial institutions, Boards, Administrative Bodies, Co-operative Sector, Universities, Academic Institutions etc.

Participation Fee (Residential)

Rs. 65,500/- (Sixty Five Thousand Five Hundred Only)
+GST@18 (Equivalent to Rs. 77,290/-) per person (stay on single occupancy)

which is inclusive of board, lodge & program material cost

Rs. 45,000/- +18% GST on Twin Sharing basis stay (Organization should send nomination in even number same Gender)

Non Residential Nomination Fee 50,000/- per participant

Delegate(s) accompanying with spouse will pay Rs 10,000/ for the whole duration which includes stay, bed tea, breakfast, Lunch & Dinner payable to hotel. Children between the age 05-12 will be charged Rs 8000/ and will share the parent's room.

Registration & Payment

Nominations indicating the names(s) of the participants, designations, address, phone & mobile number, etc. along with a crossed cheque / demand draft for the participation favoring Greater Noida Productivity Council, and payable at Noida.

Our PAN No. is AACAG3904C, GST No. 09AACAG3904C1Z5

For ECS and on line payment, Bank details is as such (if depositing in bank then send us scanned copy of deposit slip)

ICICI Bank, Account No. 628401059872, Omega-1, G.Noida 201310
RTGS/NEFT/IFST Code ICIC0006284

Venue And Dates:

- ▣ Venue : Hotel /Resort at Jaisalmer (Rajasthan)
- ▣ Last Date of Nomination : 10 February 2027

Faculty & Methodology

Dr. R.D. Mishra Director, GNPC having 40 years of professional experience Dr. Mishra has conducted more than 350 modules of training programme for Senior, Middle and junior levels of personnel in more than Sixty Public and Private sector organisations and has trained more than 1,28,000 Executives & Employees.

Other expert & experience faculty on the subject concern will steer the workshop.

About Greater Noida Productivity Council

Greater Noida Productivity Council (GNPC) affiliated to National Productivity Council, which is under the Department of Promotion of Industry and Internal Trade,(DPIIT) Ministry of Commerce & Industry, Gol. GNPC was established with the objectives to propogate the Productivity Culture in the government, Central & State, PSUs Sector organizations in areas such as Industrial Engineering, Quality Management, Human Resources Management, Information Technology, Technology Management, Energy Management, sectors through the interventions of consultancy & the conduct of various modules of training/Workshops in India and abroad. GNPC is also associated with Asian Productivity Organisation (APO) Tokyo Japan in the conduct of consultancy and implementing the scheme of APO in India Needless to mention apart from organising numerous domestic Training/workshops at different locations of India, for Executives/Non executives & Doctors through Hospital Administration programs, GNPC has conducted International Training /workshop of two weeks on "HR Challenges on Twenty first Century" at USA (SFO & New York), has also conducted nos of residential training program on various topics at Kathmandu (Nepal). GNPC has also organised during April-May 2022 two weeks workshop on "Water Engineering & Management" at Singapore & Australia for the Sr. Officials of Delhi Govt including IAS officers. Recently GNPC organised International Program for Defence personnels during 12-26 November 2024 on the topic "Innovation on Organisational Management" at USA covering learning exposure at places like U'sity of Southern California, Los Angeles, Pentagon, National Defence University, World Bank, IMF at Wasington DC, U'sity of St Johns, UN & Bloomberg a financial company at New York

The major areas of services offered are:

1. Process Management
2. Human Resource Management
3. TQM and Quality Management
4. Energy Management
5. Plant Engineering
6. Energy Management
7. Environment Management

Enquiry & Registration

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and write to

Dr. R.D. Mishra, Director

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Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare, New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon, RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO HLL, UP Agriculture Department BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi, Dr. Ambedkar Hospital Delhi, UP Health System Development Corporation, Gujrat Chemical & Fertilizer, M.R. Medical Collage, Gulbarga, Karnatka etc.